## F|R Interview: Futurist Paul Saffo on How to Do Well in a Recession

Carleen Hawn | Sunday, June 22, 2008 | 9:00 AM PT | 7 comments



We recently spoke with Paul Saffo, the technology forecaster best known for his associations with the The Institute for the Future (which he left earlier this year) and The Long Now Foundation, whose mission is to replace society's "faster/cheaper mindset" with "slower/better thinking." Saffo also teaches a course on the future of engineering at Stanford, where he requires students to envision their projects — 30 years from now.

Saffo says a startup must take a long view of its place in the world — even imagine its legacy — if it is to succeed, especially in a recession. And what, in his view, is the best way to achieve this? "Focus on doing good, in addition to doing well."

**F|R:** It's hard to stop and consider "the forest" when you're just trying to get a beta launched, meet payroll and stay afloat to the next funding opportunity. Can founders pressed by such demands make time for the "long view"?

**Saffo:** It is hard being an innovator, so most entrepreneurs think, "I just don't have time to think about the rest of the world. I've got other things to do." But such a micro focus is actually bad for business. At Long Now, we often invoke the phrase: "The whole point of life is to learn how to become good ancestors." If you brood on that at a business level, it says that it is no longer sufficient to do well. You must also do good.

**F|R:** An infamous litmus suggests there are only two kinds of founders: those who want to be rich, and those who want to be king. Where does the do-gooder-founder fit in?

Saffo: Every entrepreneur has a devil on one shoulder and an angel on the other. The angel is saying "Change the world!" The devil is saying "Get rich! Get rich!" If you're only trying to get rich, you're not going to innovate. You'll be like late arrivals in the dot-com bubble — the managerial equivalent of cholesterol in our veins. Only listening to the angel isn't right, either. That just creates a children's crusade — sounds wonderful, doesn't get anywhere. Those who are most successful, like Steve Jobs, say, "Of course I will change the world. I will do something nobody else has done, and my just reward is that I will get rich." But the Andrew Carnegie model of selling your soul for profit, then buying it back with good works won't fly anymore. We all have to find our way to make a contribution, and waiting until you're a big company isn't enough. Quite simply, the world cannot wait for you.

F|R: Starved for time and resources, what sorts of good works can startups realistically do?

**Saffo:** In the dot-com era they bought billboards, so buy a roadside clean-up sign instead. Or in lieu of the Christmas party, donate the party money to charity. Let your employees vote on which one. These things are becoming quite standard in Silicon Valley, and they have tax benefits that help your cash flow. But this shouldn't just be do-gooder activity. If you apply the same entrepreneurial spirit to it that you applied to creating your company in the first place, you will find ways to do good that benefit your company in very tangible ways.

It's an old example, but look at Interface, the residential and industrial carpet company. It bugged founder Ray Anderson that his product was getting thrown out whenever anyone remodeled. So he wrote his 1-800 number on the back of his carpets. "Call us, we'll pick it up." Installers loved it because it eliminated dump fees. Customers loved, it was environmental, etc. So Ray takes it a step further: He stops selling carpets and starts leasing them. Now he says, "We'll charge you if you don't return it." So people start replacing only the damaged parts, like corners that were stained. Guess what this inspires? FLOR tiles. Suddenly Ray isn't in the carpet business anymore; he has innovated a whole new consumer line of "beautiful flooring."

It all comes down to share of mind: If you do good, you stand out. And if you stand out, that makes your customers feel good, and you get more attention. So doing good is strategically valuable, especially in a recession, when you have to fight so much harder to win business.

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